U.S. Political Contributions & Related Activity Report

Semiannual Report

January 1 - June 30, 2024

UNITEDHEALTH GROUP®

At UnitedHealth Group, our mission is to help people live healthier lives and help make the health system work better for everyone.

In support of advancing our mission, we believe it is our responsibility – on behalf of the people and communities we serve, our employees, shareholders, and businesses – to engage in the public policy arena while navigating an evolving health care landscape. We remain focused on promoting solutions to help build a health system that is simpler, more connected, and delivers higher-quality outcomes at a lower cost. Our efforts include:

- Developing public policy solutions
- Educational outreach
- Participating in trade associations
- Directly engaging policymakers
- Making political contributions on a bipartisan basis including through the Company's political action committee, the UnitedHealth Group PAC

In this Report, we provide further transparency into our participation in these activities through the disclosure of political contributions made between January 1 and June 30, 2024. UnitedHealth Group's core public policy priorities – expanding access to care, improving health care affordability, and enhancing the health care experience – form the basis that guides and informs the Company's decisions regarding political contributions and public policy engagement. We also detail our governance practices, including Board oversight and compliance. Our Board of Directors has enhanced corporate governance policies over time to align with best practices, drive sustained shareholder value, and respond to the interests of our shareholders.

Our political giving comes with the understanding that we may not agree with every position taken by each recipient of political contributions from the Company on the many issues considered by policymakers and candidates for public office. This Report provides retrospective information for the applicable period. Past support of a candidate or an organization cannot be assumed to mean that the Company and/or its PACs are providing similar support today. We regularly review recipients of political contributions.

BOARD OVERSIGHT

The Governance Committee of UHG's Board of Directors has oversight of political contributions and related activity. The Governance Committee's responsibilities include:

- Reviewing and recommending to the Board any changes to the Company's <u>Political</u> <u>Contributions Policy</u>.
- Reviewing quarterly reports of political contributions made by the Company and its political action committees and approving the public disclosure of such contributions semi-annually.
- Monitoring the Company's advocacy and lobbying processes and activities, including key trade association and coalition memberships.
- Overseeing the manner in which the Company conducts its public policy and government relations activities.
- Overseeing the Company's external relations functions and activities.

The Governance Committee receives regular reports from Company leadership on these matters, oversees our policies, and reviews the purposes of these activities at each meeting. Our activities include developing public policy solutions, educational outreach, trade association memberships, lobbying, and making political contributions on a bipartisan basis. Our advocacy activities are included in the total annual fiscal budget, which is subject to the approval and oversight of our Board of Directors. The Governance Committee also reviews political contributions budgeting and spending.

PUBLIC POLICY PRIORITIES

UnitedHealth Group's approach to political contributions and advocacy is grounded in our public policy priorities.

We are committed to a future where every person has access to high-quality, affordable health care and a modern, high-performing health system that reduces disparities, improves outcomes, and lessens the burden of disease. We publicly describe our core public policy priorities – **expanding access to care, improving health care affordability**, and **enhancing the health care experience** – and outline actionable and timely solutions to achieve these priorities in UnitedHealth Group's <u>A Path Forward</u>. We also detail additional actions and commitments to help build a modern, high-performing health system and achieve our mission in our <u>Sustainability</u> <u>Report</u>.

POLITICAL CONTRIBUTIONS

In support of advancing our mission, we engage in efforts to inform public policy decisions, including making political contributions on a bipartisan basis.

UnitedHealth Group PAC

The Company's political action committee – the UnitedHealth Group PAC – is funded by voluntary, personal contributions from eligible employees and individuals. The PAC makes contributions to federal and state candidates and political committees on a bipartisan basis. All PAC contributions are disclosed regularly to the <u>Federal Election Commission</u> (FEC) and appropriate state agencies.

In addition to filing regular disclosure reports with the FEC and applicable state agencies, we disclose political contributions via semi-annual reports on our website, in accordance with our Political Contributions Policy.

Corporate Political Contributions

Federal election law prohibits using corporate treasury funds to contribute to federal candidates and political parties. We make corporate political contributions in some states, where permissible and in accordance with state election laws.

In addition to filing disclosure reports with state agencies where applicable, we disclose political contributions via semiannual reports on our website, in accordance with our Political Contributions Policy.

Governance

Our <u>Political Contributions Policy</u>, adopted by the Board of Directors, summarizes the policies and procedures we follow with respect to political contributions.

We have a robust internal review process in place to evaluate every political contribution to ensure alignment with our public policy priorities and advocacy objectives, manage reputational risk for the Company, and comply with applicable laws and requirements. The review process for every political contribution made by UnitedHealth Group includes:

- Evaluation by multiple leaders and staff members within UnitedHealth Group's External Affairs
 organization during the development of political contribution budgets and when a contribution is
 made.
- Additional candidate contribution vetting by a third-party vendor.
- Approval by a designated Senior Vice President of External Affairs.
- Compliance review by both a third-party vendor prior to processing a contribution and by our Corporate Legal Department.

As part of our review process, several factors are considered including a candidate's role in advancing health care policy priorities that impact the Company and the people we serve. Our participation in the political process comes with the understanding we may not agree with recipients of political contributions on all issues.

U.S. SENATE CANDIDATES

Bob Casey (D-PA)	\$2,500
Steve Daines (R-MT)	\$2,500
Jacky Rosen (D-NV)	\$5,000
Rick Scott (R-FL)	\$2,500
Jon Tester (D-MT)	\$5,000
Mark Warner (D-VA)	\$2,500

U.S. SENATE PACS

Alamo PAC (R-Cornyn)	\$5,000
A New Direction PAC (D-Shaheen)	\$2,500
Bluegrass Committee (R-McConnell)	\$5,000
Casey Keystone Victory Fund (D-Casey)	\$2,500
Dirigo PAC (R-Collins)	\$5,000
Freedom Fund (R-Crapo)	\$5,000
Getting Stuff Done PAC (I-Sinema)	\$2,500
Heartland Values PAC (R-Thune)	\$5,000
Motor City PAC (D-Peters)	\$2,500
Perimeter PAC (D-Duckworth)	\$2,500
Reinventing a New Direction PAC (R-Paul)	\$5,000
Responsibility and Freedom Work PAC (R-Wicker)	\$2,500

U.S. HOUSE CANDIDATES

Troy Balderson (R-OH)	\$2,500
Andy Barr (R-KY)	\$2,500
Aaron Bean (R-FL)	\$1,500
Ami Bera (D-CA)	\$5,000
Mike Bost (R-IL)	\$1,000
Brendan Boyle (D-PA)	\$1,500
Julia Brownley (D-CA)	\$5,000
Vern Buchanan (R-FL)	\$2,500
Mike Carey (R-OH)	\$1,500
Katherine Clark (D-MA)	\$2,500
Angie Craig (D-MN)	\$5,000
Sharice Davids (D-KS)	\$2,500
Suzan DelBene (D-WA)	\$2,500
Tom Emmer (R-MN)	\$5,000
Randy Feenstra (R-IA)	\$2,500
Michelle Fischbach (R-MN)	\$2,500
Brian Fitzpatrick (R-PA)	\$5,000
Lizzie Fletcher (D-TX)	\$2,000
Mike Flood (R-NE)	\$2,500
Virginia Foxx (R-NC)	\$5,000
Andrew Garbarino (R-NY)	\$5,000
Josh Gottheimer (D-NJ)	\$2,500
Brett Guthrie (R-KY)	\$5,000
Kevin Hern (R-OK)	\$2,500
Steven Horsford (D-NV)	\$5,000
Chrissy Houlahan (D-PA)	\$2,500
Hakeem Jeffries (D-NY)	\$2,500
Dusty Johnson (R-SD)	\$2,500
Dave Joyce (R-OH)	\$2,500
John Joyce (R-PA)	\$5,000

Jen Kiggans (R-VA)	\$1,000
Darin LaHood (R-IL)	\$5,000
Nick Langworthy (R-NY)	\$7,500
Bob Latta (R-OH)	\$5,000
Susie Lee (D-NV)	\$2,500
Doris Matsui (D-CA)	\$5,000
Blake Moore (R-UT)	\$5,000
Joe Morelle (D-NY)	\$2,500
Jay Obernolte (R-CA)	\$2,500
Scott Peters (D-CA)	\$2,500
Brittany Pettersen (D-CO)	\$2,000
Raul Ruiz (D-CA)	\$2,500
María Elvira Salazar (R-FL)	\$2,500
Steve Scalise (R-LA)	\$5,000
Hillary Scholten (D-MI)	\$4,000
David Schweikert (R-AZ)	\$3,000
Terri Sewell (D-AL)	\$2,500
Lloyd Smucker (R-PA)	\$2,500
Darren Soto (D-FL)	\$2,500
Greg Stanton (D-AZ)	\$2,500
Pete Stauber (R-MN)	\$2,500
Tom Suozzi (D-NY)	\$2,500
Mike Thompson (D-CA)	\$5,000
Ritchie Torres (D-NY)	\$2,500
David Valadao (R-CA)	\$1,500
Juan Vargas (D-CA)	\$5,000
Gabe Vasquez (D-NM)	\$4,000
Marc Veasey (D-TX)	\$2,500
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Ann Wagner (R-MO)	\$2,500

U.S. HOUSE PACS

Abraham Lincoln PAC (R-LaHood)	\$2,500
American Innovation PAC (D-Bera)	\$5,000
BRETTPAC (R-Guthrie)	\$5,000
Bridge the Gap PAC (D-Schneider)	\$5,000
CMR PAC (R-McMorris Rodgers)	\$5,000
Electing Majority Making Effective Republicans (R-Emmer)	\$5,000
E-PAC (R-Stefanik)	\$3,000
The Eye of the Tiger PAC (R-Scalise)	\$5,000
First in Freedom PAC (R-Hudson)	\$5,000
Help Elect Republicans Now (R-Hern)	\$5,000
The Madison PAC (D-Neal)	\$5,000
Mr. Southern Missourian in the House PAC (R-J. Smith)	\$5,000
Texas First PAC (D-Cuellar)	\$5,000

NATIONAL PARTY COMMITTEES

Democratic Congressional Campaign Committee	\$15,000
Democratic Senatorial Campaign Committee	\$15,000
National Republican Congressional Committee	\$15,000
National Republican Senatorial Committee	\$15,000

OTHER FEDERAL PACS

Across the Aisle PAC (D)	\$5,000
Blue Dog PAC (D)	\$5,000
Building Bridges PAC (R)	\$5,000
Congressional Hispanic Caucus BOLD PAC	\$5,000
Congressional Black Caucus PAC	\$5,000
Connecticut Democratic State Central Committee	\$5,000
Connecticut Republican State Central Committee	\$5,000
Elect Democratic Women	\$5,000
Equality PAC (D)	\$5,000
Future Forum PAC (D)	\$5,000
Moderate Democrats PAC	\$5,000
New Democrat Coalition Action Fund	\$5,000
Pharmaceutical Care Management Association PAC	\$5,000
Republican Governance Group/Tuesday Group PAC	\$5,000
Republican Mainstreet Partnership PAC	\$5,000
Team Blue PAC (D)	\$5,000
Value in Electing Women PAC (R)	\$5,000

COLORADO

Scott Bright (R-Senate)	\$450
Sean Camacho (D-House)	\$450
Chad Clifford (D-House)	\$225
Monica Duran (D-House)	\$450
Lisa Frizell (R-Senate)	\$450
Eliza Hamrick (D-House)	\$225
Idris Keith (D-Senate)	\$225
William Lindstedt (D-House)	\$225
Larry Liston (R-Senate)	\$450
Matthew Martinez (D-House)	\$225
Julie McCluskie (D-House)	\$450
Marc Snyder (D-Senate)	\$450
Rebekah Stewart (D-House)	\$450
Rick Taggart (R-House)	\$450
Ethnie Treick (D-House)	\$225
Ty Winter (R-House)	\$225
Dan Woog (R-House)	\$450

INDIANA

Brad Barrett (R-House)	\$1,000
Justin Busch (R-Senate)	\$1,000
Martin Carbaugh (R-House)	\$1,500
Cyndi Carrasco (R-Senate)	\$500
Aaron Freeman (R-Senate)	\$500
Chris Garten (R-Senate)	\$1,500
Mike Gaskill (R-Senate)	\$1,000
Joanna King (R-House)	\$500
Matthew Lehman (R-House)	\$1,500
Peggy Mayfield (R-House)	\$1,500
Justin Moed (D-House)	\$500
Rodney Pol (D-Senate)	\$500
Fady Qaddoura (D-Senate)	\$500
Elizabeth Rowray (R-House)	\$500
Robin Shackleford (D-House)	\$500
Craig Snow (R-House)	\$1,000
Kyle Walker (R-Senate)	\$500

IOWA

Waylon Brown (R-Senate)	\$1,500
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KENTUCKY

Jared Carpenter (R-Senate)	\$1,000
Donald Douglas (R-Senate)	\$1,000
Jason Howell (R-Senate)	\$1,000
Matt Lockett (R-House)	\$1,000
Amanda Mays Bledsoe (R-Senate)	\$1,000
Michael Meredith (R-House)	\$1,000
Jason Petrie (R-House)	\$1,000
Michael Pollock (R-House)	\$1,000
Rebecca Raymer (R-House)	\$1,000
Brandon Storm (R-Senate)	\$1,000
Kentucky House Democratic Caucus Campaign Committee	\$3,000
Kentucky House Republican Caucus Campaign Committee	\$3,000
Kentucky Senate Democratic Caucus Committee	\$4,000
Kentucky Senate Republican Caucus Campaign Committee	\$3,000

NEW YORK (UNITEDHEALTH GROUP PAC OF NEW YORK)

Pamela Hunter (D-Assembly)	\$1,000
Shelley Mayer (D-Senate)	\$1,000
John McDonald (D-Assembly)	\$1,000
Amy Paulin (D-Assembly)	\$1,000
Crystal Peoples-Stokes (D-Assembly)	\$1,500
Michaelle Solages (D-Assembly)	\$500
David Weprin (D-Assembly)	\$1,000

NEW YORK (UNITEDHEALTH GROUP PAC OF NEW YORK)

NYS Democratic Assembly Campaign Committee	\$3,500
NYS Democratic Senate Campaign Committee	\$7,500
NYS Republican Assembly Campaign Committee	\$2,000

ΟΗΙΟ

Meredith Craig (R-House)	\$1,000
Matt Huffman (R-House)	\$5,000
Brian Lampton (R-House)	\$2,000
George Lang (R-Senate)	\$2,000
Jeff LaRe (R-House)	\$1,000
Brian Lorenz (R-House)	\$500
Nathan Manning (R-Senate)	\$500
Robert McColley (R-Senate)	\$2,000
Scott Oelslager (R-House)	\$2,000
Mark Romanchuk (R-Senate)	\$2,000
Allison Russo (D-House)	\$2,000
Jason Stephens (R-House)	\$5,000

OKLAHOMA

Andrew Aldridge (R-House)	\$1,000
Forrest Bennett (D-House)	\$1,000
Trey Caldwell (R-House)	\$1,000
Julie Daniels (R-Senate)	\$2,000
Matt Echols (D-House)	\$1,000
Scott Fetgatter (R-House)	\$1,000
Erick Harris (R-House)	\$1,000
Mark Mann (D-Senate)	\$1,000
Greg McCortney (R-Senate)	\$2,000
Trish Ranson (D-House)	\$1,000
Cynthia Roe (R-House)	\$1,000
Suzanne Schreiber (D-House)	\$1,000
Marilyn Stark (R-House)	\$1,000
Blake Stephens (R-Senate)	\$1,000
Judd Strom (R-House)	\$1,000
Mark Tedford (R-House)	\$1,000
Kevin Wallace (R-House)	\$1,000
Tammy West (R-House)	\$1,000

TEXAS

Philip Cortez (D-House)	\$1,000
James Frank (R-House)	\$1,000
Mexican American Legislative Caucus	\$2,500
Texas Association of Health Plans PAC	\$25,000

VIRGINIA

Commonwealth Victory Fund (D)	\$3,500
Virginia House Republican Campaign Committee	\$2,000
Virginia Legislative Black Caucus	\$1,000
Virginia Senate Republican Caucus	\$2,000

WISCONSIN

Alliance of Health Insurers PAC	\$4,000
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UnitedHealth Group Corporate State Contributions

CALIFORNIA

Cecilia Aguiar-Curry (D-Assembly)	\$2,500
Marie Alvarado-Gil (D-Senate)	\$2,000
Angelique Ashby (D-Senate)	\$2,000
Jasmeet Bains (D-Assembly)	\$2,500
Anna Caballero (D-Treasurer)	\$2,000
Juan Carrillo (D-Assembly)	\$2,500
Dave Cortese (D-Senate)	\$2,000
Heath Flora (R-Assembly)	\$2,500
Mike Fong (D-Assembly)	\$2,000
James Gallagher (R-Assembly)	\$3,000
Lena Gonzalez (D-Senate)	\$2,000
Matt Haney (D-Assembly)	\$2,500
Jacqui Irwin (D-Assembly)	\$2,500
Caroline Menjivar (D-Senate)	\$2,000
Lola Smallwood-Cuevas (D-Senate)	\$2,000
Akilah Weber (D-Senate)	\$2,500
Scott Wiener (D-Senate)	\$2,000
California Association of Health Plans Political Action Committee	\$6,000
Vote Now California (D-McGuire, Senate)	\$12,000
Yes on Prop 1 – Governor Newsom's Ballot Measure Committee (D)	\$125,000

FLORIDA

Building on Your Dreams Political Committee (R-Boyd, Senate)	\$25,000
Clay Conservatives (R-Garrison, House)	\$25,000
Florida Republican Senatorial Campaign Committee	\$25,000
Living Life with Purpose (R-Leek, Senate)	\$4,000
Tom Leek Campaign (R-Senate)	\$1,000

GEORGIA

Sonya Halpern (D-Senate)	\$1,000
Kim Jackson (D-Senate)	\$1,000
John Kennedy (R-Senate)	\$3,000
Larry Walker (R-Senate)	\$4,000
Bruce Williamson (R-House)	\$1,000
Georgia Chamber Political Affairs Council	\$3,000
Georgia House Republican Trust	\$10,000
Georgia Republican Senatorial Committee	\$25,000

HAWAII

Troy Hashimoto (D-Senate)	\$250
Tyson Miyake (D-House)	\$250

INDIANA

Rodric Bray (R-Senate)	\$2,000
Todd Huston (R-House)	\$2,000

LOUISIANA

Louisiana House Democratic Campaign Committee	\$5,000
Louisiana Republican Legislative Campaign Committee	\$10,000

MARYLAND

Heather Bagnall (D-House)	\$1,000
Ben Barnes (D-House)	\$2,000
Pamela Beidle (D-Senate)	\$2,000
Jessica Feldmark (D-House)	\$500
William Ferguson (D-Senate)	\$2,500
Michael A. Jackson (D-Senate)	\$500
Dana Jones (D-House)	\$1,000
Brooke Lierman (D-Comptroller)	\$1,000
Aruna Miller (D-Lt. Governor)	\$2,000
Wes Moore (D-Governor)	\$2,000
Joseline Peña-Melnyk (D-House)	\$2,000
Craig Zucker (D-Senate)	\$1,000

MISSOURI

417 PAC (R-Trent, Senate)	\$2,000
964 PAC (R-Myers, House)	\$500
AshPAC (D-Aune, House)	\$1,000
BB Freedom Fund (R-Brown, Senate)	\$1,000
Heart of SGF PAC (R-Stinnett, House)	\$500
Homefront PAC (D-Webber, Senate)	\$1,000
JAK PAC (R-Knight, House)	\$500
Justus for All PAC (R-Justus, House)	\$500
Missouri Insurance Coalition PAC	\$4,000
Missouri Health Plan Association PAC	\$10,000
Missouri House Republican Campaign Committee	\$5,000
Old McDonald PAC (R-Deaton, House)	\$1,000
Real Action PAC (R-Christ, House)	\$500
Tony PAC (R-Luetkemeyer, Senate)	\$1,000

UnitedHealth Group Corporate State Contributions

NEVADA

Carrie Buck (R-Senate)	\$2,000
Nicole Cannizzaro (D-Senate)	\$4,000
Max Carter II (D-Assembly)	\$2,500
Gregory Hafen (R-Assembly)	\$2,500
Melissa Hardy (R-Assembly)	\$2,500
Brian Hibbetts (R-Assembly)	\$1,500
Sandra Jauregui (D-Assembly)	\$3,000
Heidi Kasama (R-Assembly)	\$2,000
Roberta Lange (D-Senate)	\$3,000
Elaine Marzola (D-Assembly)	\$3,000
Daniele Monroe-Moreno (D-Assembly)	\$2,500
Duy Nguyen (D-Assembly)	\$2,500
Rochelle Nguyen (D-Senate)	\$2,500
PK O'Neill (R-Assembly)	\$2,000
David Orentlicher (D-Assembly)	\$2,000
Selena Torres (D-Assembly)	\$2,000
Steve Yeager (D-Assembly)	\$3,000

TENNESSEE

Raumesh Akbari (D-Senate)	\$3,000
Heidi Campbell (D-Senate)	\$1,000
Kip Capley (R-House)	\$1,000
Mark Cochran (R-House)	\$1,000
Bob Freeman (D-House)	\$1,000
Todd Gardenhire (R-Senate)	\$2,000
Patsy Hazlewood (R-House)	\$1,000
Esther Helton-Haynes (R-House)	\$1,000
Caleb Hemmer (D-House)	\$1,000
Gary Hicks (R-House)	\$1,000
Sabi Kumar (R-House)	\$2,000
London Lamar (D-Senate)	\$1,000
Adam Lowe (R-Senate)	\$1,000
Jon Lundberg (R-Senate)	\$4,000
Brock Martin (R-House)	\$1,000
Bo Mitchell (D-House)	\$1,000
Bill Powers (R-Senate)	\$1,000
Shane Reeves (R-Senate)	\$1,000
Paul Rose (R-Senate)	\$1,000
Steve Southerland (R-Senate)	\$3,000
Brent Taylor (R-Senate)	\$1,000
Page Walley (R-Senate)	\$1,000
Bo Watson (R-Senate)	\$4,000
Ryan Williams (R-House)	\$2,000
Jeff Yarbro (D-Senate)	\$1,000
KEYPAC (R-Yager, Senate)	\$5,000
Lamberth PAC (R-Lamberth, House)	\$2,000

VIRGINIA

C. Todd Gilbert (R-House)	\$1,000
Ryan McDougle (R-Senate)	\$2,000

WASHINGTON

Jessica Bateman (D-Senate)	\$1,200
April Berg (D-House)	\$1,200
Julio Cortes (D-House)	\$1,200
Marcus Riccelli (D-Senate)	\$1,200