

**CORPORATE AND
BUSINESS LEADERS**

UnitedHealth Group

William W. McGuire, MD
Chairman and Chief Executive Officer

Stephen J. Hemsley
President and Chief Operating Officer

Patrick J. Erlandson
Chief Financial Officer

David J. Lubben
General Counsel

James B. Hudak
Chief Executive Officer
UnitedHealth Technologies

Reed V. Tuckson, MD
Senior Vice President
Consumer Health and
Medical Care Advancement

L. Robert Dapper
Senior Vice President
Human Capital

Tracy L. Bahl
Senior Vice President
Chief Marketing Officer

John S. Penshorn
Director of Capital Markets
Communications and Strategy

UnitedHealthcare

Robert J. Sheehy
Chief Executive Officer

Ovations

Lois Quam
Chief Executive Officer

Uniprise

R. Channing Wheeler
Chief Executive Officer

Specialized Care Services

Ronald B. Colby
Chief Executive Officer

Ingenix

Jeannine M. Rivet
Executive Vice President
UnitedHealth Group and
Chief Executive Officer
Ingenix

AmeriChoice

Anthony Welters
Chief Executive Officer

BOARD OF DIRECTORS

William C. Ballard, Jr.
Of Counsel
Greenebaum, Doll & McDonald
Louisville, Kentucky, law firm
Director since 1993.

Richard T. Burke
Former Chief Executive Officer
and Governor
Phoenix Coyotes
National Hockey League team
Director since 1977.

Stephen J. Hemsley
President and
Chief Operating Officer
UnitedHealth Group
Director since 2000.

James A. Johnson
Vice Chairman
Perseus, LLC
Private merchant banking
and investment firm
Director since 1993.

Thomas H. Kean
President
Drew University
Director since 1993.

Douglas W. Leatherdale
Former Chairman and
Chief Executive Officer
The St. Paul Companies, Inc.
Insurance and related services
Director since 1983.

William W. McGuire, MD
Chairman and
Chief Executive Officer
UnitedHealth Group
Director since 1989.

Mary O. Munding, RN, DrPH
Dean and Centennial Professor in
Health Policy, School of Nursing, and
Associate Dean, Faculty of Medicine
Columbia University
Director since 1997.

Robert L. Ryan
Senior Vice President and
Chief Financial Officer
Medtronic, Inc.
Medical technology company
Director since 1996.

Donna E. Shalala, PhD
President
University of Miami
Director since 2001.

William G. Spears
Managing Partner
Spears Grisanti & Brown LLC
New York City-based investment
counseling and management firm
Director since 1991.

Gail R. Wilensky, PhD
Senior Fellow
Project HOPE
International health foundation
Director since 1993.

Audit Committee

William C. Ballard, Jr.
James A. Johnson
Douglas W. Leatherdale
Robert L. Ryan

*Compensation and
Human Resources Committee*

Thomas H. Kean
Mary O. Munding
William G. Spears

*Compliance and Government
Affairs Committee*

Richard T. Burke
Donna E. Shalala
Gail R. Wilensky

Executive Committee

William C. Ballard, Jr.
Douglas W. Leatherdale
William W. McGuire
William G. Spears

Nominating Committee

William C. Ballard, Jr.
Thomas H. Kean
Douglas W. Leatherdale
William G. Spears