

Environmental and Occupational Health & Safety Statement

Mission

UnitedHealth Group's mission to help people live healthier lives and to make the health system work better for everyone extends to our workforce. UnitedHealth Group is committed to protecting the health and safety of our employees, patients, and the global environments in which we work. We demonstrate our commitment by maintaining safe and healthy operating environments and adhering to environmental and occupational health and safety rules, regulations, and best industry practices. We strive for operational excellence by continuously improving environmental and occupational health and safety processes and systems.

Commitments

UnitedHealth Group is committed to:

Establishing accountability for supporting the health and safety of our employees across all levels of the organization.

Designing and maintaining workplaces that are safe, healthy, and secure.

Promoting a work environment that encourages healthy lifestyles and well-being, including prevention of infectious disease, eliminating hazards, and reducing health and safety risks.

Adhering to all applicable environmental health and safety and occupational health rules, regulations, and best industry practices.

Providing employees with necessary and appropriate health and safety resources, tools, equipment, and training to perform their jobs in a safe manner and reduce the risk for work injury or illness.

Engaging contractors, vendors, and suppliers in a commitment to meet all applicable health and safety rules and regulations.

Encouraging employees to report health and safety issues or concerns.

Mitigating our impact on the environment by aligning with UnitedHealth Group's sustainability vision and values.

Evaluating environmental health and safety and occupational health performance through regular review and validation.



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